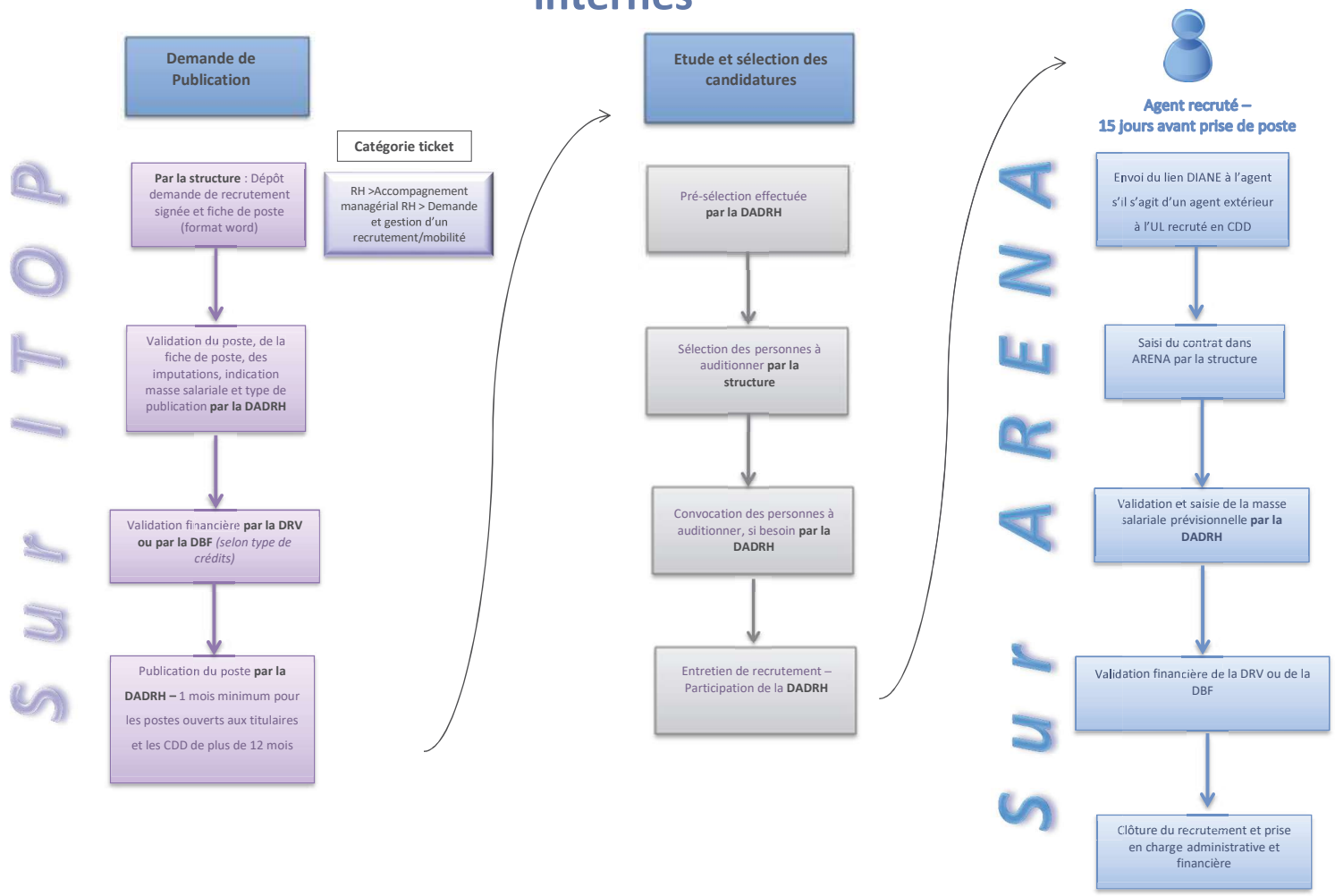Annexe 2 : Procédure de recrutements externes/mobilités internes